**BOA Future Leaders Programme 2020/21 Application Form**

Please complete this form only after reviewing the background information/advice to applicants and terms and conditions for the BOA Future Leaders Programme to check your eligibility to apply.

Please use this form if you are applying for any of the following:

* Specialist Society-sponsored places
* Self-funded Individual places
* BOA-sponsored place

(You may apply for more than one of these routes but if your application is successful for one funded place, the other will be automatically removed from consideration for others.)

Please do **not** use this form if you are:

* Applying for a Trust-funded place (see alternative form on our website)

Instructions:

* The Application Deadline for the 2020/2021 Future Leaders Programme is **06September at 23.59pm**
* Applications must be submitted to [policy@boa.ac.uk](mailto:policy@boa.ac.uk) with the subject line ‘Future Leaders Programme Application’
* The application must consist of:
  + The following application form in Word
  + A copy of your CV in Word
  + A completed Equality and Diversity Monitoring Form in Word
* All documents should have your name in the file when submitted (e.g. JamesSmithCV.doc, JamesSmithApplication.doc)
* Please do ***not*** include personal contact details such as date of birth within the CV, for data protection reasons.

All Future Leaders Programme participants must be BOA members by 31 October at the latest to be eligible to take part in the programme. Non-orthopaedic participants through BSSH can join as a BOA under the Affiliate category and BSSH has agree to fund the membership fee. More information on joining can be found at [boa.ac.uk/join](https://www.boa.ac.uk/join.html)

Any non-members who are confirmed on the programme are expected to make a BOA membership application and ensure there is sufficient time for this to be processed by no later than 31October.

All applicants for a self-funded or BOA-sponsored place must give details of a Surgeon Project Sponsor in this application form. The Surgeon Project Sponsor is responsible for overseeing the applicants proposed project, and to give guidance and feedback aligned with the organisation’s culture, values, and strategy. For further information on the Surgeon Project Sponsor please see the Further Information BOA Future Leaders Programme webpage [here.](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme/further-information.html)

The BOA is sponsoring a place for **one female candidate** as a first step to address gender underrepresentation as identified in our 2020 Diversity and Inclusion Strategy. This is a pilot for one year and will be reviewed at the end programme to assess its impact. If you wish to apply for the BOA-sponsored place, please specify in the application form below.

For information regarding Specialist Society sponsorship criteria, please refer to **Appendix 1** on the last page of this application form.

You may apply for multiple routes (e.g. a combination of BOA-sponsored, Specialist Society-sponsored and self-funded fellowship), however, if you are successful for one, your application for the other(s) will automatically be removed from consideration. Self-funded places will be offered only once the sponsored places have been offered.

Cost: Please familiarise yourself with the programme costs on our website. Please be aware that the programme cost does not cover travel or accommodation, which must be funded by the fellow themselves. More information can be found [here](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme.html).

Processing of data: The BOA takes the security and privacy of your data seriously. We have put together policies to comply with our legal obligations under the Data Protection Act 2018 (the ‘2018 Act’) and the EU General Data Protection Regulation (‘GDPR’) in respect of data privacy and security. Please visit our website at [www.boa.ac.uk/privacy](http://www.boa.ac.uk/privacy) for information on the data we collect and how we use that data as part of our business and to manage our relationship with you.

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| **Core details**  \*Please note, your answer to these questions will not be shared outside of the BOA Staff Team. You will be put forward to all the selection processes you have ticked. If you ticked multiple and are successful in securing, for example, a sponsored place you will be removed from the shortlisting processes for other places. | |
| **Please specify which route you wish to take to apply for the FLP**  *If more than one, please specify* | Self-funded Individual:  Specialist Society-sponsored:  BOA-sponsored place: |
| **Name of any Specialist Society you are applying to**  (*Please refer to Appendix 1 on the last page of this form to view criteria for individual Specialist Societies)* | BLRS:  BHS:  BSSH:  WOC:  BOTA (PGO-Sponsored):  BORS: |
| **Title:** |  |
| **Full Name:** |  |
| **Clinical Job Title:** |  |
| **Training Programme (if applicable):** |  |
| **Grade:** |  |
| **BOA membership number**:  (*Please be aware that any non-members who are confirmed on the programme are expected to make a BOA membership application and ensure this is processed* by ***31 October****)* |  |
| **Contact details:**  *Applications will be contacted about the progress of their application by email or occasionally by telephone. Please ensure that the contact details held by the BOA are correct at* <https://www.boa.ac.uk/login.html>*.*  **If you are not yet a member of the BOA, please provide your address, email and telephone number here: ­­­­** | |
| **Trust / Institution Address:** |  |
| **Time in Current Role:** |  |
| **Employment Status:** |  |
| **CV:** | Please provide your CV as a separate Word document alongside this form, with your full name in the file name. |
| Please tick here to confirm that you have read and agreed to comply with the BOA Future Leaders Programme Terms and Conditions for 2020/2021. | |

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| **Surgeon Project Sponsor Details**  **For self-funded or BOA-sponsored place**  (For Specialist society funded, the project sponsor will usually be selected by the society) | |
| **Name of Surgeon Project Sponsor (who must be a BOA member):** |  |
| **BOA Number of Surgeon Project Sponsor:** |  |

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| **Please only fill in this section if you are applying for a self-funded place.** | |
| **Name, Address, and Contact Number of Individual to be billed:** |  |
| **Any specific billing instructions, including a Purchase Order Number where applicable (if applying for a self-funded place):** |  |

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| **Research Interests:** |
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| **Please describe your reasons for applying for the programme:** |
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| **Please describe your career aspirations:** |
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| **You will be required to lead an improvement project as part of the programme. Please give a broad suggestion of an area for improvement (if you are applying for a sponsored place this should be relevant to the specialist society for which you are applying):** |
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**Appendix 1**

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| **Specialist Society** | **Places sponsored** | **Criteria** |
| BLRS | 1 | Open only to members of the society.  BLRS will conduct internal voting by Executive Committee Members to select the successful candidate. |
| BHS | 1 | Open only to members of the society.  BHS will select the successful candidate by panel assessment in an anonymised process |
| BSSH | 2 | Open only to members of the society.  Open only to members of the society  If applicant is of a Plastic Surgery background, BSSH will pay the BOA Affiliate membership fee  BSSH will select the successful candidate by panel assessment in an anonymised process. |
| WOC | 1 | WOC are inviting applications from candidates with a strong interest in global orthopaedics, and whose project will involve the provision of orthopaedic care or education in low/middle income countries.  WOC will select the successful candidate by panel assessment in an anonymised process. |
| BOTA | 1 | The BOTA fellowship is generously sponsored by Post Graduate Orthopaedics.  Open only to members of BOTA.  There will be an interview to select the successful candidate (21 September 2020). |
| BORS | 1 | Selection will be based on the fellow's ability to engage with BORS Executive Committee and working groups, their enthusiasm for interdisciplinary research involving orthopaedics, engineering and biology, and their potential ideas to increase active involvement of orthopaedic trainees in BORS.  BORS will select the successful candidate by interview |